PREVENTION

FUNCTIONAL PLAN

ACTION TRACKER 2024/25

Our Purpose:

HERE TO SERVE. HERE TO PROTECT.

HERE TO KEEP YOU SAFE.

Action Plan 2024/25

KEY DELIVERABLE	ACTIONS TO ACHIEVE EXPECTED OUTCOMES	OWNER	PROGRESS	PROJECTED COMPLETION DATE	BOARD REPORT DATE	BRAG STATUS
3.1 Intelligently target those most at risk from fire in the home.	3.1.1 We will evaluate our current position against the NFCC Prevention Competency Framework and the Person Centred Approach to Home Fire Safety.	GM Home Safety GM Community Safety Strategic Safeguarding Manager	**Quarter 1 Update (April – June)** Prevention have commissioned an evaluation piece by the University of Liverpool into the reduction in Accidental Dwelling Fires and the correlation between the reduction in fire fatalities and injuries with the number of Home Fire Safety Checks carried out by our staff.	As per FDP tracker, all actions completed in year.		
	3.1.2 We will review and refresh our Home Fire Safety Check to ensure that the core components of a Home Fire Safety Check are successfully referenced during each interaction with our communities.	GM Home Safety	**Quarter 1 Update (April – June)** Prevention have embedded a Single Point of Contact at every station across the organisation and have been delivering a powerpoint presentation to all staff regarding what a “Gold Standard” HFSC looks and feels like.			
	3.1.3 We will develop a suite of training packages for every new starter and existing staff to include a new Home Fire Safety short video which will fully engage our teams who deliver.	GM Home Safety GM Community Safety Strategic Safeguarding Manager	**Quarter 1 Update (April – June)** Prevention have PowerPoint presentations which we are delivering to all operational staff, highlighting the requirements for either a Prevention referral or a safeguarding referral. The HFSC video is with Corpaorate Comms who will be using an external provider to produce .			

	3.1.4 We will pilot CIPHA activity in targeted areas and evaluate prior to full roll out.	GM Home Safety GM Community Safety Strategic Safeguarding Manager	**Quarter 1 Update (April – June)** The CIPHA pilot has now paused so that partners can evaluate outcomes for a short period of time. MFRS are still gathering data. It has highlighted an educational piece with MFRS staff when referring to either Prevention or partners. Prevention have spoken to Response colleaugues and this is being addressed through the SPOCs amd SMs.			
	3.1.5 Promote the Online Home Fire Safety Check to partners and public ensuring Home Fire Safety is easily accessible.	GM Home Safety GM Community Safety Strategic Safeguarding Manager	**Quarter 1 Update (April – June)** Prevention are continuing to promote our online referral pathway to all partners and it is embedded on the home page of the external facing web page.			
	3.1.6 Through Operational crews, we will deliver over 50,000 home safety visits.	GM Home Safety GM Community Safety Strategic Safeguarding Manager	**Quarter 1 Update (April – June)** Operational crews are on course to deliver the 50,000 home safety visits. As of June crews have completed 13,991 visits.			
	3.1.7 Through Prevention teams, we will deliver 10,000 Safe and Well visits	Area Manager Prevention GM Home Safety GM Community Safety	**Quarter 1 Update (April – June)** Prevention advocates are on course to deliver the 10,000 Safe and Well visits. As of June advocates have completed 2,626 visits.			

		Strategic Safeguarding Manager				
3.2 Understand, educate and advise local communities about emerging technologies and the associated risks	3.2.1 We will continue to lead Home Safety nationally, allowing us access to learning about e-bikes and e-scooters through the NFCC channels.	GM Home Safety	**<u>Quarter 1 Update (April – June)</u>** Prevention lead nationally on the delivery of e- bikes and e-scooters developing close links with the NFCC and Electrical Safety First (ESF) with the issue being highlighted in the King's speech.	As per FDP tracker, all actions completed in year.		
	3.2.2 We will link in with the Office of Product Safety Standards, Home Office Fire Kills and NFCC Home Safety Committee to share information and analyse trends.	GM Community Safety Strategic Safeguarding Manager	Not a Q1 action			
	3.2.3 We will develop new information packages to inform learning for sharing with our staff, particularly our operational response teams who deliver Home Fire Safety activity.	Strategic Safeguarding Manager	Not a Q1 action			
	3.2.4 Work with our Corporate communication team to develop specific prevention messaging to counter new and emerging risks.	GM Home Safety GM Community Safety Strategic Safeguarding Manager	**<u>Quarter 1 Update (April – June)</u>** Prevention are working closely with our Corporate Comms Team regarding emerging risks aspecially regarding education regarding lithium ion batteries and safe charging.			

3.3 Use evaluation to explore the relationship between Prevention activity and evidence reductions in accidental dwelling fires, injuries and fatalities.	3.3.1 We will engage our local academic partners at University of Liverpool to undertake a review of current activity, establish recommendations and improve prevention delivery.		**<u>Quarter 1 Update (April – June)</u>** Prevention have commissioned an evaluation piece by the University of Liverpool into the reduction in Accidental Dwelling Fires and the correlation between the reduction in fire fatalities and injuries with the number of Home Fire Safety Checks carried out by our staff.	As per FDP tracker, all actions completed in year.		
	3.3.2 Support key lines of enquiry to enable comprehensive information gathering and evaluation.		Not a Q1 action			
	3.3.3 Share learning and findings with partners, nationally and locally to support the sharing of best practice.		Not a Q1 action			
	3.3.4 Utilise the data to inform, evidence and support future funding opportunities to improve delivery of Prevention activities within MFRS.		Not a Q1 action			
3.4 Deliver high quality youth education activities using a trauma informed approach.	3.4.1 Review all policies to ensure that the child's voice is heard so they feel that they matter, as per trauma informed principles and the restorative practice approach.	Strategic Safeguarding and Youth Education Manager Youth Manager	**<u>Quarter 1 Update (April – June)</u>** This work is ongoing, however it was noted in the Matrix Report that the 'Student Voice' has recently benchmarked the programme both locally and nationally and had gathered 'good ideas'.	As per FDP tracker, all actions completed in year.		

			The National Fire Chiefs Council (NFCC) United Kingdom Fire Cadets (UKFC) have developed a national cadet voice forum to discuss how their voices and opinions can influence and contribute to future delivery. Liverpool City Council is also leading on becoming a 'Child Friendly City' and MFRS will utilise their principles to assist in shaping our youth policies and procedures.			
	3.4.2 Deliver 9 Princes' Trust Programmes at 3 locations for young people aged 16-25 years old.	Strategic Safeguarding and Youth Education Manager	**Quarter 1 Update (April – June)** The Prince's Trust Team will be completing the contractual expectations in August 2024 of nine Princes Trust Teams for the current academic year. MFRS are currently awaiting confirmation from St. Helens & Knowsley College (SHKC) regarding funding for the next academic year (2024-2025). Prince's Trust also have a student Social Worker embedded to oversee the pastoral care of our learners.			
	3.4.3 Deliver Primary Beacon Programmes for Children and Young People in Merseyside.	Strategic Safeguarding and Youth Education Manager	**Quarter 1 Update (April – June)** Merseyside Violence Reduction Partnership (MVRP) has agreed to fund the Beacon Programme for the next financial year (£140k). In quarter 1, the Beacon Team has delivered 8 programmes.			

	3.4.4 Deliver 5 Fire Cadet Units for young people aged 13-18 years.	Strategic Safeguarding and Youth Education Manager	**Quarter 1 Update (April – June)** Merseyside Fire and Rescue Authority (MFRA) approved funding growth of £35k for the financial year 2024-2025. This has allowed the team to appoint a Fire Cadet Co-ordinator role (five hours per week) to oversee and introduce quality assurance and compliance with the Fire Cadet Programme and the National Fire Chiefs Council (NFCC) Delivery Framework.			
	3.4.5 Utilise our member of staff seconded into the Merseyside VRP to identify funding opportunities and areas to deliver youth interventions in line with Serious Violence Duty obligations.	Strategic Safeguarding and Youth Education Manager GM Community Safety	**Quarter 1 Update (April – June)** Our seconded member of staff has contributed to the additional funding that will allow MFRS its unique engagement with children and young people through partnership opportunities which included Princes Trust and Beacon. These activities encourage our young people to follow positive pathways and make better lifechoices.			
	3.4.6 Deliver our obligations under the Serious Violence Duty through delivery of a number of Youth Education programmes, linking in with the OPCC and the Merseyside VRP.	Strategic Safeguarding and Youth Education Manager GM Community Safety	**Quarter 1 Update (April – June)** MFRS has linked its Youth Education delivery to contribute to the Serious Violence Duty Act (SVDA) and will utilise evidence of how we contribute to the decrease in serious crime by positively engaging with children and young people. The Office for the Police and Crime Commissioner (OPCC) released statistics in July 2024 that show an 8% decrease in serious violence, and an 18.6% decrease in knife crime in Merseyside. Gun crime is also at its lowest level since records began 22 years ago.			

3.5 Build our team, enabling the professional delivery of Prevention services in our diverse communities.	3.5.1 Review staff progression routes through the Prevention directorate to allow a blended approach to Prevention team activity at every level.	Area Manager Prevention	Not a Q1 action	As per FDP tracker, all actions completed in year.		
	3.5.2 Introduce a Prevention SPOC as a direct link to every Community Fire Station to ensure a rounded understanding of Prevention activity and improve joint working relationships.	GM Home Safety GM Community Safety Senior Prevention	**<u>Quarter 1 Update (April – June)</u>** Posters have been displayed at all stations informing crews of who their dedicated SPOC is for their station area.			
	3.5.3 We will work alongside crews to educate and develop understanding with regards to the ED&I data collected from Home Fire Safety Checks and Safe and Well visits.	SM Home Safety SM Community Safety Senior Prevention Manager	Not a Q1 action			
	3.5.4 Support all staff to understand our leadership message, including exposure to NFCC Code of Ethics, Service values and coaching and mentoring.	GM Home Safety GM Community Strategic Saffeguarding Youth Education Manager	Not a Q1 action			
	3.5.5 Managers will work with POD and EDI officers to ensure that the Positive	All managers	Not a Q1 action			

	Action Recrutiment framework is deployed when recruiting workforce.					
3.6 Revisit our volunteering principles and explore how we can use volunteers to support us in our activities.	3.6.1 We will review extant policies and instructions in respect of volunteers, updating and amending as required.	Strategic Safeguarding and Youth Education Manager Youth Manager	**<u>Quarter 1 Update (April – June)</u>** A Task and Finish Group met on 12th June 2024 to review the existing Service Instruction, policies and processes to ensure that they are appropriate and fit for purpose.	As per FDP tracker, all actions completed in year.		
	3.6.2 Scope out a new Volunteer plan which will specifically identify the most appropriate tasks within the Organisation which may be undertaken by a team of volunteers.	Strategic Safeguarding and Youth Education Manager Youth Manager	**<u>Quarter 1 Update (April – June)</u>** The Task and Finis Group have agreed that the Road and Water Safety volunteer role be used as the pilot for the new strategy.			
	3.6.3 Consider how we develop an electronic system through the Portal to allow an efficient volunteer management system.	Youth Manager	**<u>Quarter 1 Update (April – June)</u>** Not started at present, however this will be developed in collaboration with the Systems Support Team.			
	3.6.4 Explore how we can safely recruit and train a team of volunteers providing each individual with the requisite skills and equipment	Strategic Safeguarding and Youth Education Manager Youth Manager	**<u>Quarter 1 Update (April – June)</u>** An appropriate induction and training programme will be developed by the Task and Finish Group.			
3.7 Develop our targeted, community	3.7.1 We will align our campaigns and associated interventions to partners place based plans to	GM Community Safety	**<u>Quarter 1 Update (April – June)</u>** Joint campaignes have been undertaken and this allows partners to get involved	As per FDP tracker, all actions completed in year.		

focussed campaigns	ensure the most effective outcomes including deployments of our assets and resources.		ensuring effective use of available resourses for each campaign.			
	3.7.2 We will jointly deploy our teams alongside crews and partners under spate or unsual conditions to ensure key targeted messaging – e.g. water safety during warmer periods.	GM & SM Community Safety	**<u>Quarter 1 Update (April – June)</u>** Joint working has taken place in the planning for the city centre waterfront summer safety campaign. This has seen a joint approach from internal stakholders and partners in order to porepare for summer activities around the waterfront area.			
	3.7.3 We will work with Local Resilience Forum (LRF) and other local key partners to monitor and respond if there are increased tensions that may occur because of hate crime or terror related incidents.	GM Community Safety	**<u>Quarter 1 Update (April – June)</u>** Planning has started with te LRF to prepare for Operation Banger 2024. This work ensures a close working relationship is maintained throughout the LRF.			
	3.7.4 Road Safety Education will focus on the Merseyside Road Safety Partnership Plan. Our interventions will be targeted at those aged 18 -24 and those identified as part of Youth Offending.	GM & SM Community Safety	**<u>Quarter 1 Update (April – June)</u>** Road safety teams have joined up with EFC and LFC to deliver road safety messages to this age group. We have also used PIPS (performance management system) data to support the evidence relating to young people killed and seriously injured in road traffic collisions within this age group across all areas of Merseyside.			
	3.7.5 We will continue to work with our LA's to identify hotspot areas and deploy our Street	GM & SM Community Safety	**<u>Quarter 1 Update (April – June)</u>** Street Intervention Team (SIT) review has taken place during this period to ensure			

	Intervention Team to reduce anti social behaviour related incidents.		standardisation within SIT and also best ways to report on data captured.			
3.8 Align the delivery of our Fire Cadets programmes with NFCC Children and Young People principles	3.8.1 We will develop a training induction package to meet and maintain competencies to deliver drill exercises.	Strategic Safeguarding Manager &Youth Education Manager	**<u>Quarter 1 Update (April – June)</u>** The Youth Education Team were successful in securing a Station Manager (Development) to deliver a six month project that will implement a sustainable training programme for the Drill Yard Training aspect of Fire Cadets. The SMD commences their duty with the team on 15th July 2024.	As per FDP tracker, all actions completed in year.		
	3.8.2 We will explore opportunities for external funding/sponsorship to support the continued delivery of our Fire Cadet Units.	Strategic Safeguarding Manager &Youth Education Manager GM Community Safety	**<u>Quarter 1 Update (April – June)</u>** The Youth Education Management Team will be liasing with Registered Providers, Equaans and other Community Partners to review the possibility of funding/sponsorship of Youth Education activities and delivery.			
	3.8.3 We will recognise the contribution of our young people through a recognition and celebration awards evening.	Strategic Safeguarding Manager &Youth Education Manager	**<u>Quarter 1 Update (April – June)</u>** The contribution of Fire Cadet Team Leaders and Volunteer Instructors was recognised during the National Volunteer Week from the 3rd-9th June 2024. MFRS also delivered an awards evening for the five Fire Cadet Units, which culminated in the George Taylor award. Princes Trust continues to deliver three Presnentation evenings and Beacon passouts for each scholl every six weeks.			

	3.8.4 We will ensure that our Fire Cadet Units are delivered in line with NFCC framework for Children and Young People.	Strategic Safeguarding Manager &Youth Education Manager	**Quarter 1 Update (April – June)** The Youth Education Team were successful in securing a Station Manager (Development) to deliver a six month project that will implement a sustainable training programme for the Drill Yard Training aspect of Fire Cadets. The SMD commences their duty with the team on 15th July 2024.			

Action completed	Action is unlikely to be delivered within the current functional delivery plan	Action may not be delivered by the designated deadline within the functional plan	Action will be delivered by the designated deadline within the functional plan	Action not yet started

STATUS SUMMARY – 30.06.24	
Total Number of Workstreams	**35 (100%)**
Action completed	**4 (11%)**
Action is unlikely to be delivered within the current functional delivery plan	**0 (0%)**
Action may not be delivered by the designated deadline within the functional plan	**2 (6%)**
Action will be delivered by the designated deadline within the functional plan	**24 (69%)**
Action not yet started	**5 (14%)**